MOUNTVIEW

Data Retention Policy

Mountview requests, generates, processes and stores a range of personal data during the conduct of its business. The basis for this is set out in Mountview's <u>Privacy Notice</u>. The Data Retention Policy describes the kinds of data which Mountview stores, and the length of time for which they will be retained.

Where stored data items have reached the end of their retention period and need to be destroyed, anonymised statistical data derived from those items may continue to be retained as a historical record.

1. Student Admissions and Administration

| Data Type | Dept. Responsible | Retention Period |
|--|-------------------------------|---|
| Digital application forms including details such as name, photo ID, biographical data, contact details, educational history (unsuccessful applicants and successful applicants who do not enrol) | Registry | Target start date + 1 year |
| Hard copies of audition / interview panel notes and mark sheets (unsuccessful applicants) | Registry | Target start date |
| Application information including name, photo ID, biographical data, contact details, educational history (enrolled students) | Registry; Student Services | Basic information (legal name, date of birth, course) retained indefinitely Date of leaving/graduation + 6 years |
| Enrolment forms and supporting documentation | Registry; Student Services | Date of leaving/graduation + 6 years |
| Tuition fee invoices and receipts | Finance; Registry | Date of leaving/graduation + 6 years |
| Student loan calculations and payments | Finance; Registry | Date of leaving/graduation + 6 years |
| Bursaries and Scholarships: applications and correspondence | Registry; Development | Indefinitely, unless you tell us otherwise |
| Bursaries and Scholarships: transactions | Finance; Development | Indefinitely, unless you tell us otherwise |

| Emergency Fund: applications and correspondence | Registry; Finance | Current financial year + 6 years |
|--|--------------------------------------|---|
| Student health and welfare records | Student Services; Student Welfare | Date of leaving/graduation + 6 years |
| Student attendance monitoring | Student Services | Current period + 6 years |
| Student withdrawal / interruption of study requests and accompanying documentation | Academic Services | Current period + 6 years |
| Student disciplinary records (non-academic) | Student Services | Settlement of case + 10 years |

2. Learning, Teaching and Quality Assurance

| Data Type | Dept. Responsible | Retention Period |
|--|---|--|
| Student Awards and Prizes | Development; Registry; Student Services | Permanent |
| Student and Alumni Headshots | Marketing | Indefinitely, unless you tell us otherwise |
| Student disciplinary records (academic) | Student Services | Settlement of case + 10 years |
| Assignments / coursework / projects | Student Services; Course Leader | End of relevant academic year |
| Written and recorded feedback and progress and evaluation reports for students | Student Services | Date of leaving/graduation + 6 years |
| Minutes of examination board meetings | Student Services; Quality & Compliance | Permanent |
| Assessment marks (module level) | Student Services | Permanent |
| Course admin documents and correspondence | Student Services | Cohort target end date + 6 years |

3. Advancement

| Data Type | Dept. Responsible | Retention Period |
|--|--------------------------|---|
| Alumni membership and contact records | Advancement | Indefinitely, unless you tell us otherwise |
| Alumni donation records | Development; Finance | Indefinitely, unless you tell us otherwise |
| Contact details of donors and engaged prospects | Development | Indefinitely, unless you tell us otherwise |
| Donation transactions | Development; Finance | Indefinitely, unless you tell us otherwise |
| Membership records | Advancement; Finance | Indefinitely, unless you tell us otherwise |
| Guest lists for significant donor/fundraising events | Development | Indefinitely, unless you tell us otherwise |
| Customer data relevant for marketing purposes | Marketing | After 5 years of inactivity |
| Customer personal data relevant for booking shows and events | Marketing; Box Office | Ongoing, with individual's agreement (obtained at the point of collection), until you tell us otherwise |

4. Mountview Exams

| Data Type | Dept. Responsible | Retention Period |
|--|-------------------|--|
| Examination Records | Mountview Exams | Permanently |
| Customer contact details | Mountview Exams | Current + 6 years |
| Examiner contact details | Mountview Exams | Current + 6 years |
| Written feedback for Performers | Mountview Exams | Current + 6 years |
| Video recordings of examinations* | Mountview Exams | Date of exam + 1 year |
| Reasonable Adjustment and Special Consideration applications, supporting documents and records | Mountview Exams | Current + 6 years |
| Centre Registration Agreements | Mountview Exams | Termination of agreement + 6 years |
| Contracts, agreements and supporting documentation | Mountview Exams | Termination of contract + 6 years |
| Minutes of Examinations Meetings and Committee Meetings | Mountview Exams | Permanent |
| Financial data and documents | Mountview Exams | End of relevant financial year + 6 years |
| Customer correspondence | Mountview Exams | Current + 6 years |
| Scheduling and results processing data and documentation | Mountview Exams | Current + 3 years |
| Examiner training, moderation and standardisation records | Mountview Exams | Current + 6 years unless superseded or termination of contract / agreement |

^{*} Video recordings of examinations are held by Mountview for 1 year to aid in accurate examination for Individual qualifications, quality assurance purposes, and to be used for internal examiner training.

5. Finance, People & Culture and Facilities

| Data Type | Dept. Responsible | Retention Period |
|---|------------------------------|---|
| Leases | Finance; Facilities | Lease term + 6 years |
| Contracts/ Agreements | Finance; Student Services | Contract + 6 years |
| Purchase Orders | Finance | Current financial year + 6 years |
| Budget and management accounts working papers | Finance | Current financial year + 1 year |
| Conveyances and deeds | Finance | Permanent, or until sale or disposal |
| BACS reports | Finance | Current financial year + 6 years |
| Invoices | Finance | Current financial year + 6 years |
| Journals | Finance | Current financial year + 6 years |
| Credit card reports | Finance | Current financial year + 6 years |
| Payroll | Finance; People & Culture | Current tax year + 6 years |
| Tax | Finance | Current tax year + 6 years |
| HR data (incl. CVs and other personal information) on unsuccessful candidates for employment | People & Culture | End of recruitment activity + 6 months. |
| Employment contracts and related documents which record details of the individual's employment, including right-towork and visa information | People & Culture | During term of employment + 7 years |
| Payroll & wage records | Finance; People & Culture | During term of employment + 7 years |
| Employee bank details | Finance | Delete as soon as possible after final payments made at end of employment |
| Staff security access passes and ID Cards | Operations | During term of employment + 1 year |
| Microsoft office 365 Mountview guest for sessional and freelance staff | IT | During term of employment only |

6. Information Services

| Data Type | Dept. Responsible | Retention Period |
|---|-------------------|--|
| Enquiry via web form | Welcome Team | Retained only until information passed into relevant business system |
| Library accessions | Library | As per library collection policy |
| Mountview business systems, inclemail and network storage | IT | Overnight backups retained for 1 year. For Data stored in our systems not falling into the categories listed in this document, Data is retained for as long as it is required for. |
| Cloud-based business systems | IT | Mirrored backups retained for 1 year. For Data stored in our systems not falling into the categories listed in this document, Data is retained for as long as it is required for. |

7. Governance and Management

| Data Type | Dept. Responsible | Retention Period |
|---|---|---|
| Audit files | Finance | Retain until completion of next audit of that topic |
| Audit reports | Finance | Retained in compliance with the appropriate statutory requirement |
| Board of Trustees and its sub- committees: minutes and papers | Principal | Permanent |
| Academic Board and its sub- committees: minutes and papers | Student Services; Quality & Compliance | Permanent |
| Working groups | Various, as appropriate | Until work of group has been completed |

| Copyright registrations | Principal | Permanent |
|--|--------------------------------|---|
| Environmental Studies | Principal | Permanent |
| Insurance contracts, policies, claims, applications, disbursements | Principal | Permanent; completion of claim + 6 years |
| Real estate documents (including loan, mortgage contracts, deeds) | Principal | Permanent |
| Trademark registrations, evidence of documents | Principal | Permanent |
| Warranties | Principal | Duration of warranty + 7 years |
| Contracts | Principal | Permanent if current (7 years if expired) |
| Records documenting legal support, representation and litigation | Principal | Settlement of case + 12 years |
| Articles of Association | Principal | Permanent |
| Regulations and Policies | Principal; Student Services | Permanent until superseded; then 6 years |
| Health & Safety Inspections / Audits | Facilities & Operations | 6 years from end of inspection |
| Health & Safety – Accident & Near Miss Reports | Facilities & Operations | At least 4 years from the date of report |

8. Participation

| Data Type | Dept. Responsible | Retention Period |
|---|------------------------|--|
| Information about activities and projects | Participation | Indefinitely |
| Application data for those enrolling for activities | Participation | Completion of course/activity + 6 years |
| Application data for bursaries | Participation | Completion of course/activity + 6 years |
| Attendance registers | Participation | Completion of course/activity + 6 years |
| Financial records | Participation; Finance | Financial year + 6 years |
| Participant correspondence (incl with parent/guardian) | Participation | Completion of course/activity + 6 years |
| Practitioner contact details | Participation | Contract + 6 years |
| Practitioner contracts | Student Services | Contract + 6 years |
| Practitioner correspondence | Participation | Contract + 6 years |
| Safeguarding reports | Participation | Completion of course/activity + 6 years |
| Photos and videos of participants engaged in activities | Participation | Indefinitely unless you tell us otherwise |

Date reviewed: March 2025
Date of next review: March 2026
Owner: Chief Operating Officer